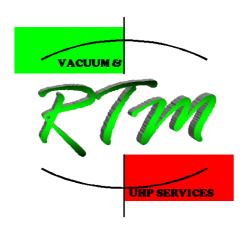
COMPANY PROFILE

of

RTM VACUUM & HYDRO JETTING (PTY) LTD





RTM Vacuum & Hydro Jetting (Pty) Ltd

14 Brunel Road, Malokiba Industrial Park, Evander, Mpumalanga, South Africa Tel: +2717 632 1944 / 3347 * Fax: +2717 632 3034 Email: info@rtmuhp.com / rtm.vacuum@mweb.co.za

Web: www.rtmuhp.com

1. Business, Administrative & Contact Information

a. Business Name: RTM Vacuum & Hydro Jetting (Pty) Ltd

b. Company Registration Number: 2007/029911/07

c. Tax Reference Number: 9384120169

d. VAT Number: 4460245683

e. Tel: Evander (017) 632 1944

Naledi (016) 971 2812 Sasolburg (016) 976 9592

f. Fax: Evander (017) 632 3034

Naledi (016) 971 3000 Sasolburg (016) 976 9581

g. E-mail: info@rtmuhp.com / rtm.vacuum@mweb.co.za

h. Cell: Evander 072 671 6343

Naledi 082 772 5002 Sasolburg 082 895 5158

i. Physical Address: Evander Branch

14 Brunel Road, Malokiba Industrial Park, Evander

Naledi Branch

30 Jupiter Street, Naledi Industrial Park, Vaalpark

Sasolburg Branch

Cnr. Hennie Grove & Saltberry Str, Sasolburg

j. Postal Address: P. O. Box 425, Vanderbijlpark, 1900

k. Banking Details:

Bank:Standard BankBranch:SasolburgAccount Number:04 112 757 9Branch Code:01-59-36

Account Managers Details: Annamarie Pretorius T: 016 454 3215

E:annamarie.pretorius@standardbank.co.za



2. Introduction

a. Company History

RTM Vacuum & Hydro Jetting (Pty) Ltd was founded in 2007. We currently have 240 permanent and an average of 20 temporary employees in total.

b. What We Do

RTM Vacuum & Hydro Jetting (Pty) Ltd is an established company in the Vacuum and High Pressure Water Cleaning industry. We also offer training courses at our on-site training facility. RTM Vacuum & Hydro Jetting (Pty) Ltd mostly services the petro chemical and refinery industries of South Africa.



3. Strategy

a. Vision Statement



RTM Vacuum & Hydro Jetting (Pty) Ltd is committed to Quality Assurance and Safety in ALL aspects of our work, at all times.

b. Mission Statement

RTM Vacuum & Hydro Jetting (Pty) Ltd is firmly committed to adding value to the business of our customers through the provision of SAFE, effective and professional services.

Our entire team is bound to safe work practices at all times and we endeavour to protect the environment to the best of our ability, wherever we operate.

We conduct our business with integrity, showing due respect to all stakeholders. To be seen as a competent business partner to all our clients, for long term relationships.

Enhancing our services by introducing INTERNATIONALLY acclaimed technology, equipment and standards to the benefit of our clients, staff and environment.

To keep up our reputation of integrity, good business ethics and the best quality of services, in the marketplace.

c. Values

RTM Vacuum and Hydro Jetting (Pty) Ltd is a behavioural based safety focused company, always striving for optimal training and qualifications within its staff.

d. Business Goals & Objectives

- Safety always comes FIRST
- Constantly seek to improve quality of services
- Improve skills of employees through on-going training
- Fast & effective response to customer call-outs

e. Environmental Policy

RTM recognises that has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impacts and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customer's suppliers and other stakeholders to do the same.

Responsibility

RTM is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

We endeavour to:

- ✓ Comply with and exceed all relevant regulatory requirements.
- ✓ Continually improve and monitor environmental performance.
- ✓ Continually improve and reduce environmental impacts.
- ✓ Incorporate environmental factors into business decisions.
- ✓ Increase employee awareness and training.

Paper

- ✓ We will minimise the use of paper in the office.
- ✓ We will reduce packaging as much as possible.
- ✓ We will seek to buy recycled and recyclable paper products.
- ✓ We will reuse and recycle all paper where possible.

Energy and Water

- ✓ We will seek to reduce the amount of energy used as much as possible.
- ✓ Lights and electrical equipment will be switched off when not in use.
- ✓ Heating will be adjusted with energy consumption in mind.
- ✓ The energy consumption and efficiency of new products will be taken into account when purchasing.

Office Supplies

- ✓ We will evaluate if the need can be met in another way.
- ✓ We will evaluate if renting/sharing is an option before purchasing equipment.
- ✓ We will evaluate the environmental impact of any new products we intend to purchase.
- ✓ We will favour more environmentally friendly and efficient products wherever possible.
- ✓ We will reuse and recycle everything we are able to.

Transportation

- ✓ We will reduce the need to travel, restricting to necessity trips only.
- ✓ We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- ✓ We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- ✓ We will favour 'green' vehicles and maintain them rigorously to ensure on-going efficiency.

Maintenance and Cleaning

- ✓ Cleaning materials used will be as environmentally friendly as possible.
- ✓ Materials used in office refurbishment will be as environmentally friendly as possible.
- ✓ We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and Improvement

- ✓ We will comply with and exceed all relevant regulatory requirements.
- ✓ We will continually improve and monitor environmental performance.
- ✓ We will continually improve and reduce environmental impacts.
- ✓ We will incorporate environmental factors into business decisions.
- ✓ We will increase employee awareness through training.
- ✓ We will review this policy and any related business issues at our monthly management meetings.

Culture

- ✓ We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- ✓ We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- ✓ We will provide staff with relevant environmental training.
- ✓ We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- ✓ We will use local labour and materials where available to reduce CO2 and help the community.

4. Business Concept

RTM Vacuum and Hydro Jetting (Pty) Ltd offers Hydro Jetting and Vacuuming services, as well as training.



a. Services

Hydro Vacuuming:

• Boiler Cleaning: Vacuum Cleaning

• Drain Cleaning: Vacuum Cleaning

• Industrial Plant Cleaning: Vacuuming

• Sump Cleaning: Vacuuming

• Tank Cleaning: Vacuuming

• Dams: Vacuuming

• Diesel Tank: Vacuuming

Hazardous Materials: Vacuuming

Hydro Jetting:

- High Pressure Water Jetting (100 to 2800 bar HP and SUHP)
- Shutdown Work
- Automated Boiler Tube Cleaning
- Automated Tank De-gassing and Cleaning
- Automated Tube Bundle Flex-Lance Cleaning
- Automated Tube Bundle Rigid-Lance Cleaning
- Boiler Cleaning: HP Water Cleaning
- Drain Cleaning: HP Water Cleaning
- Floor Cleaning: HP Water Cleaning
- Heat Exchanger De-scaling: HP Water Cleaning
- Industrial Pant Cleaning: Labour / HP Water Cleaning
- Manual Labour: On Contract and Once-off Basis
- Pipe Cleaning: HP Water Cleaning
- Sump Cleaning: HP Water Cleaning
- Tank Cleaning: HP Water Cleaning
- Dams: Pumping & Dumping
- Diesel Tank: HP Water Cleaning / Pumping
- Hazardous Materials: Pumping
- Inert Entry Work
- Leaded Gasoline Tank Cleaning Training of Supervisory Personnel done by Associated Octel Company United Kingdom
- Stripping of Rubberized Vessels with HP Water
- HP Water Cutting of Steel Pipes / Plates (especially in areas where gas cutting can create gas explosions)
- Coating Stripping by SUHP Water Blasting
- Surface Preparation

Training:

- High Pressure Water Cleaning
- Pipe & Tube Bundle Cleaning
- Drain & Sewer Cleaning
- Breaking and Removal of Concrete
- Surface Preparation

All five courses have been integrated with the necessary safety awareness sections.









b. Business Competitiveness

RTM Vacuum and Hydro Jetting (Pty) Ltd has been given the following safety ratings:

- IRCA 5 Star Grading (OHSAS18001: CAP 9 Protocol) 3RD Consecutive year
- Sasol Green Compliance Rating
- Escom 92% Safety Rating
- RCR: 0 (Zero) Currently

c. Quality Policy & Objectives

It is the objective of RTM Vacuum & Hydro Jetting (Pty) Itd to promote the safety and satisfaction of customers at all times. The management team and all the organisational members take it as their responsibility and passion to achieve continuous and notable improvement of our quality system and standards.

In order to achieve this we abide by the following guidelines:

- ❖ The quality of our service is achieved through planning which takes into consideration every step of tasks executed.
- Client satisfaction is of utmost importance to us.
- We carefully choose our suppliers and sub-contractors by taking into consideration their quality consciousness and contribution to safety health environment and quality.
- Trained and qualified staff shall be employed in all functions of the company.
- By means of constant training the knowledge and the responsibility for quality of all employees is fostered.
- ❖ The consequences of our work and the effectiveness of the quality system is controlled regularly by means of internal audits, risk assessments and loss prevention programs.

~ Service Pledge ~

It is our policy to provide **QUALITY SERVICES** that comply to national and international safety requirements.







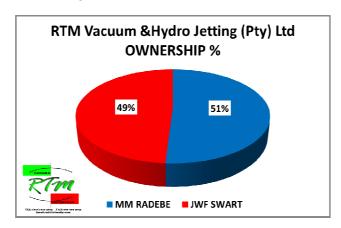


5. Management & Ownership

a. Management Structure

A Company Organogram is attached herewith, showing the management structure and reporting hierarchy.

b. Ownership Structure



c. Directors



d. Professionals & Advisors

ACE Research & Development Van Tromp & Associates IP Grundlingh Empowerdex Water Jetting Association UK Training / Skills Development HR Relations Employment Equity BBBEE Equipment & Procedures

e. Accountants

JPK Incorporated – (016) 422 2032 40 Senator Marks Avenue, Vereeniging, 1939

f. BEEE

We have recently been rated a Level Three (3) Generic Contributor and is listed as a Value Adding Enterprise by Empowerdex.

6. Completed Projects & References

Engen Refinery – Durban Raymond Ackerman Plant Project Manager Tel: (031) 460-3109 Ongoing Maintenance & Turnarounds (Plant & Slab) Tank Cleaning	Sasol Synfuels – Secunda Vijay Lilmohun Contracts Co-ordinator Tel: (017) 610-2082 Maintenance & Complete Turnarounds	Sasol Polymers - Polythene Johan van Heerden Operations Co-ordinator Tel: 082 805 8126 Ongoing Maintenance & Turnarounds
Eskom Holdings Limited Hendrina Power Station Phillip Mababo Tel: (013) 296-3641 Ongoing Maintenance & Boiler Outages	Arcelor Mittal – VDBP Works Johan Engelbrecht Operations Co-ordinator Tel: (016) 889-9579 Ongoing Maintenance	Steinmuller Engineering Johan Krige Plant Engineer Tel: (017) 827-8314 Ongoing Boiler Cleaning Projects & Outages
Eskom Holdings Limited Camden Power Station Musa Dubazana Plant Manager Tel: (017) 827-8309 Industrial Cleaning Contract 5 years	Safripol (Pty) Ltd Piet Steenkamp Production Manager Tel: 083 230 4188 Ongoing Maintenance	Eskom Holdings Limited Grootvlei Power Station Maintenance / Production Francis Mokoena / Andre Tel: (017) 779-8400 Ongoing Maintenance & Boiler Outages
Chevron – Cape Town Steven Harper Commercial Officer Tel: 082 454 4077 / (021) 508 4242 Industrial Cleaning 2015 Shutdown	Kentz Marcel Visser Commercial Co-ordinator Tel: (016) 940-2225 Shutdowns Natref Wash bay & Plant	Sasol Oil Jaco Esterhuizen Senior Specialist Tel: (011) 441-3068 <i>Tank Cleaning</i>
Sasol Nitro - Sasolburg Whitey Prins Plant Manager Tel: (016) 920-4022 Ongoing Maintenance, Turnarounds & Tank Cleaning	Sasol Infrachem Various Plants Sasolburg Tel: (016) 960-9111 Maintenance & Complete Turnarounds	

7. Attachments and supporting Documentation

- a. Company Organogram
- b. Bank Details Confirmation Letter
- c. Department of Labour Letter of Good Standing
- d. Company Registration Documents
- e. Tax clearance certificate from SARS.
- f. IRCA Rating System Certificate
- g. B-BBEE Verification Certificate
- h. Water Jetting Association Membership Certificate
- i. Sasol Green Rating Assessment
- j. Maps showing location.

Thank you for taking the time to go through our business profile.

If there are any questions or comments,

please feel free to contact us.